



With annual revenues of \$2.1 billion and representing approximately 3,700 Ontario dairy farm businesses, Dairy Farmers of Ontario (DFO) is the province's largest agricultural marketing organization. In its production, transportation and marketing roles, this non-profit organization is an essential partner in the Canadian dairy industry.

SQL Database Administrator and Developer- (Contract 12 months)

Reporting to the Project Manager and Data Services Manager & Senior Applications Analyst, this position will participate in the design of effective and efficient database systems for business needs and will provide installation, configuration, upgrade, administration, monitoring, security, back- up and recovery, and maintenance services of all databases.

The successful candidate will possess the following qualifications and requirements:

- University degree or equivalent experience;
- Minimum 5 years' experience in the administration of SQL database systems using all components of Integration Services, Analytic Services, Reporting Services, scripting, data migration and synchronization;
- Minimum 3 years' experience implementing operational automation using scripts;
- Microsoft SQL Certifications an asset;
- Intermediate to expert knowledge of Microsoft SQL systems administration;
- Strong data query skills, database development expertise and working knowledge of data management best practices;
- Good understanding of MS Windows Server systems architecture, installation and administration (2008 R2 and Higher);
- Good understanding of and minimum 1 year experience interfacing with Oracle 11 databases
- Strong understanding of data warehousing and business intelligence concepts (SSIS, SSRS);
- Experience with following change management protocols and processes for high-quality deployment;
- Experience in troubleshooting and resolving database problems;
- Experience in performance tuning and optimization (PTO), using native monitoring and troubleshooting;
- Experience with backups, restores and recovery models;
- Knowledge of High Availability (HA) and Disaster Recovery (DR) options for MS SQL Server;
- Microsoft Visual Studio Programming familiarity an asset:
 - .NET framework
 - C#, JavaScript, Java
 - SharePoint 2013;
- Strong written and oral communications skills; and
- Prepared to work evenings and weekends as required to oversee system upgrades/maintenance and provide on-call technical support to resolve database access and performance issues.

Overview of the job responsibilities:

- Provide administration and expertise in production and development environments.
- Implement and maintain infrastructure to support data processing and reporting needs.
- Analyze data contained in the corporate database and identify data integrity issues with existing and proposed systems and implement solutions.
- Assist with the installation, configuration and support for applicable server software and related client software.
- Design, test and implement backup/recovery strategies and contingency plans.
- Conduct research, analyze requirements and assist in recommending long-term/short-term plans to ensure controlled growth and utilization of the database environment.
- Ensure the security of the database and the data by utilizing sound backup and recovery policies and procedures and perform system testing.
- Develop database solutions for business systems.
- Consult on strategic solutions and alternatives to complicated and evolving technical requirements for business systems.
- Investigate and resolve application functionality related issues and provide support and troubleshooting of business systems.
- Assist in troubleshooting third party software application issues.
- Assist with application installation and testing.
- Produce technical documentation for new and existing applications.
- Respond and provide support to end users.

DFO offers a competitive salary, good work/life balance and opportunities for professional development.

Dairy Farmers of Ontario maintains an accommodation policy and will provide accommodation to job applicants with disabilities during the hiring process. Please contact us should you require an accommodation.

Please submit a cover letter and resume by **June 1, 2018** to:

Human Resources Department
Dairy Farmers of Ontario
6780 Campobello Road
Mississauga, ON L5N 2L8
Fax: 905-821-3045
E-mail: human_resources@milk.org

We thank you for your interest, but only those applicants selected for an interview will be contacted.

Please no third-party/recruiter agents.