

Dairy Farmers of Ontario – Chief Executive Officer

Dairy Farmers of Ontario (DFO) is the marketing organization for the largest sector of Ontario agriculture. DFO markets milk on behalf of all Ontario dairy farms to the processing industry, representing approximately 3,500 dairy farms; producing approximately \$2.2B worth of milk annually. DFO's mission is to provide leadership and excellence in the production and marketing of Canadian Milk. Working with its industry partners, DFO is recognized as a leader in the dairy industry with a vision of a dynamic, profitable, growing Canadian dairy industry. The organization is owned and paid for by Ontario dairy farmers, and is a regulatory body, deriving its authority from provincial legislation called the *Milk Act*.

DFO has a set of core values that guide their behavior, underpin their operational activity and maintains focus as an organization. They include:

- **Leadership** – Lead by committing to continuous personal and organizational development.
- **Trust** - Create, build and maintain trust by being honest, open and transparent.
- **Respect** – Listen, accept differences and work together
- **Integrity** – Consistency in actions and values.
- **Teamwork**– Help each other succeed through collaboration.
- **Fairness** - Ensure equitable application of rules and benefits.
- **Accountability** – Hold ourselves and each other responsible for delivering results.

Reporting to the Board and collaborating with the Executive team, the Chief Executive Officer will have oversight of the overall operations of the organization, act as chief advisor to the Board, represent DFO provincially, nationally and internationally, and act as the ambassador and strategic leader for the organization. With a heavy focus on stakeholder management, the Chief Executive Officer will grow and further build strong relationships with DFO's partners: producers, processors, government, and provincial and national associations.

DFO is seeking a CEO with leadership experience reporting to a Board in a service focused organization, and who will derive immense satisfaction working on behalf of Ontario dairy farmers. An exceptional communicator able to build meaningful relationships with staff, members, stakeholders, and government representatives the CEO will pride themselves in staying current with political and public policy issues affecting DFOs members. This individual should also be an inspirational leader who will motivate the team of employees across the organization to operate and innovate at the forefront of DFOs evolving mandate.

If you are interested in exploring this opportunity, please submit a resume and cover letter online at <https://www.odgersberndtson.com/en/careers/15671>. To acquire more information about the role, please contact Camille Petitti at Camille.petitti@odgersberndtson.com.

Our client is an equal opportunity employer. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, upon request, accommodation will be provided by both Odgers Berndtson and our client throughout the recruitment, selection and/or assessment process to applicants with disabilities.